

**SANTA CLARA UNIVERSITY
OFFICE OF THE PROVOST
RENTAL ASSISTANCE PROGRAM
ASSISTANT & ASSOCIATE TEACHING PROFESSORS AND
LAW SCHOOL ASSISTANT & ASSOCIATE CLINICAL FACULTY**

Introduction

The high cost of housing in the local area poses a challenge for Santa Clara University in its efforts to recruit and retain highly qualified faculty. Recognizing the importance of affordable housing, the University has established a rental assistance program for Assistant and Associate Teaching Professors and Assistant and Associate Clinical Faculty in the School of Law.¹

The rental assistance program is intended to ease the transition into the local housing market by providing monthly rental assistance in the form of supplemental pay.

Eligible Faculty

Current and newly appointed Assistant and Associate Teaching Professors, and Assistant and Associate Clinical Faculty in the School of Law, are eligible for the rental assistance program for nine years as long as they continue employment in good standing with the University at the Assistant or Associate rank in their respective teaching or clinical tracks. Only one rental assistance benefit is allowed per household.

Residence and Geographical Qualifications

Those who own a personal residence or other real estate are not eligible for the rental assistance program. Rental assistance is provided to eligible faculty of the University for the rental of a primary personal residence within Santa Clara, Santa Cruz, San Mateo, San Francisco, Alameda, Contra Costa, Solano or Marin counties.

Amount of Rental Assistance

Eligible faculty shall receive rental assistance in the form of supplemental pay in the amount of \$750 per month (\$375 per pay period). Participants receive rental assistance coinciding with the terms of their appointment from September through August (August to July for faculty of the Schools of JST and Law).

Eligibility for this program must be recertified before the start of each academic year. Those submitting a late application and who meet eligibility requirements will start receiving rental assistance with the pay period following receipt of the completed application.

Rental assistance is subject to all applicable taxes and withholding.

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¹ Assistant and Associate Clinical Faculty as defined in Procedures for the Hiring, Retention and Promotion of Full-Time, Renewable-Term Faculty at SCU School of Law. Assistant and Associate Teaching Professors as defined in Section [3.1.2.1.2](#) of the Faculty Handbook (“Lecturer”) and the Collective Bargaining Agreement between Santa Clara University and the Service Employees International Union Local 1021 (see Art. 10.B.3).